Salaries in Luxembourg

Cyber security specialist

€78,000
Current salary, median
gross per year

€80,000
Desired salary, median
gross per year

60
Open vacancies at ADEM
on 30 September 2026

Salaries from our conversations

Salary	Median	Typical range	Answers
Current salary with an employer in Luxembourg	€78,000	€60,000 to €90,000	16
Salary expectation for a job in Luxembourg	€80,000	€69,000 to €100,000	40

Gross annual salary for full-time work, without bonuses or company car, as candidates told us in calls from March 2025 to May 2026. A 13th month counts when the candidate mentioned it. For expectations we count the minimum the candidate named, otherwise the lower end of the range. The typical range is the middle half of the answers.

Salary by experience

Level	Median salary expectation	Typical range	Net a month	Based on
Mid-level	€72,500	€65,000 to €80,000	€4,180 to €4,875	14 answers, March 2025 to April 2026
Senior	€100,000	€86,000 to €102,500	€5,315 to €6,321	16 answers, February to May 2026

The level follows from the experience and tasks the candidate described in the call. Where candidates told us their years in the job, mid-level mostly means three to seven years of experience and senior mostly eight years or more.

Candidates' notice periods

Available	Share
Immediately	45%
Within one month	31%
In more than one month up to three months	24%
In more than three months	0%

29 candidates who told us their notice period between March 2026 and April 2026. Immediately means without a job or already free.

Vacancies at ADEM

Vacancies at ADEM	Number
Reported from October 2025 to September 2026	236
Reported in the twelve months before	204
Still open on 30 September 2026	60

Source ADEM open data, ROME occupation codes M1802 (Responsable sécurité informatique / Auditeur en sécurité des systèmes d'information / Architecte de sécurité des systèmes d'information) and M1801 (Administrateur sécurité informatique).

Where candidates live

Where candidates live	Share
Luxembourg	45%
Germany	14%
France	20%
Belgium	4%
Other countries	17%

Shares of the people in our database whose current job title matches the occupation and whose residence we know. As of 11 November 2026.

How we count

Salaries from our recruiters' conversations with candidates from November 2024 to November 2026, 738 candidates with a countable statement across all occupations. Each candidate counts once with their latest statement, converted to gross per year at 40 hours a week. A figure appears only from 10 candidates. Official figures carry their source and date under their table.