Salaries in Luxembourg

HVAC service technician

€19.22
Agreed wage from gross per hour

€22.54
Agreed wage up to gross per hour

43
Open vacancies at ADEM on 30 September 2026

Collective agreement wages

Grade	Hourly wage	Per month
Q1 to Q6, qualified workers	€19.22 to €19.89	€3,326 to €3,442
HQ, highly qualified workers	€22.54	€3,899

Gross pay under the wage table of the collective agreement for sanitary, heating, air conditioning and refrigeration installers as published by ITM, the labour inspectorate, valid from 1 June 2026. Q1 to Q6 apply to holders of a DAP or CATP and to semi-skilled workers after six years of practice who prove the matching trade knowledge. Per month means the hourly wage times 173 hours, rounded.

What is left net

Grade	Gross a year	Net a month, class 1	Net a month, class 1a	Net a month, class 2
Q1 to Q5, qualified workers	€39,912	€2,756	€2,925	€2,951
Q6, qualified workers	€41,304	€2,816	€2,992	€3,025
HQ, highly qualified workers	€46,788	€3,076	€3,273	€3,348

Net pay with twelve equal monthly salaries, worked out with our salary calculator and the figures from 1 June 2026. Class 1 is for single people without children, class 1a for single parents, widowed people and single people aged 64 or over, class 2 for married couples and registered partners who are taxed jointly. Single parents can also apply for a tax credit of up to €3,504 a year, cross-border workers only when treated as residents. It is not included here.

Vacancies at ADEM

Vacancies at ADEM	Number
Reported from October 2025 to September 2026	227
Reported in the twelve months before	172
Still open on 30 September 2026	43

Source ADEM open data, ROME occupation codes F1603 (Installateur en chauffage, climatisation, sanitaire et énergies renouvelables / Monteur en chauffage / Dépanneur en chauffage central) and I1308 (Maintenance d'installation de chauffage).

Where candidates live

Where candidates live	Share
Luxembourg	18%
Germany	27%
France	44%
Belgium	6%
Other countries	5%

Shares of the people in our database whose current job title matches the occupation and whose residence we know. As of 11 November 2026.