Salaries in Luxembourg

Finance manager

€95,000

Desired salary, median gross per year

34

Open vacancies at ADEM on 30 September 2026

Salaries from our conversations

Salary	Median	Typical range	Answers
Salary expectation for a job in Luxembourg	€95,000	€85,000 to €110,000	17

Gross annual salary for full-time work, without bonuses or company car, as candidates told us in calls from April 2026 to November 2026. A 13th month counts when the candidate mentioned it. For expectations we count the minimum the candidate named, otherwise the lower end of the range. The typical range is the middle half of the answers.

What is left net

Salary expectation	Gross a year	Net a month, class 1	Net a month, class 1a	Net a month, class 2
Lower end of the typical range	€85,000	€4,688	€4,895	€5,553
Median	€95,000	€5,107	€5,314	€6,073
Upper end of the typical range	€110,000	€5,734	€5,941	€6,796

Net pay with twelve equal monthly salaries, worked out with our salary calculator and the figures from 1 June 2026. Class 1 is for single people without children, class 1a for single parents, widowed people and single people aged 64 or over, class 2 for married couples and registered partners who are taxed jointly. Single parents can also apply for a tax credit of up to €3,504 a year, cross-border workers only when treated as residents. It is not included here.

Vacancies at ADEM

Vacancies at ADEM	Number
Reported from October 2025 to September 2026	205
Reported in the twelve months before	186
Still open on 30 September 2026	34

Source ADEM open data, ROME occupation codes M1205 (Direction administrative et financière) and M1206 (Management de groupe ou de service comptable).

How we count

Salaries from our recruiters' conversations with candidates from November 2024 to November 2026, 738 candidates with a countable statement across all occupations. Each candidate counts once with their latest statement, converted to gross per year at 40 hours a week. A figure appears only from 10 candidates. Official figures carry their source and date under their table.